

DECA Highlights

- Cooperative Office Education provides for the coordination of classroom study and on-the-job training, each complementing the other.
- Senior students have their schedules arranged so that they attend classes part of the school day and are employed in a business or retail environment
- The experience gained on the job is an extension of the instruction received in the classroom.
- 2 Graduation credits are granted upon completion of the Cooperative Office Education Program.
- This program provides training for business careers through the cooperative education approach.



Participating Companies

"I would like to keep both of our DECA students forever. They work hard, are self-starters and are extremely intelligent."



Honeywell

"All of the students that we have are top quality candidates for employment with our company."



MY MOTHER'S RESTAURANT



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DECA Distributive Education Clubs of America



Cooperative Education:

**Your Business
and
Washington High
School**

Working Together

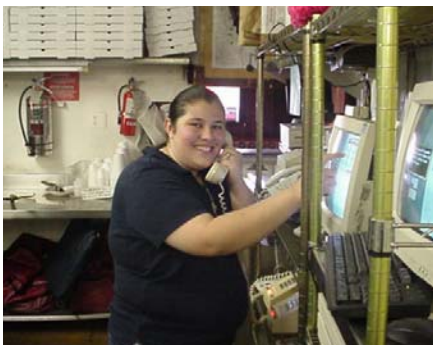
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What is DECA?



The Distributive Education Clubs of America (DECA) is a program designed to prepare senior students for entry-level sales and retail employment by developing attitudes, abilities and skills needed in sales occupations. Students participating in the DECA Program receive school credit for released time, work an average of 15 hours per week minimum and they are paid by their employer at the usual rate of pay for the job performed.



Employer Benefits

- Part time employees are eager to learn because they have selected a business occupation as their career goal.
- In-school instruction for your part-time employee is adapted to your business needs.
- Employers interview applicants who have been screened and selected by a teacher-coordinator familiar with business requirements.
- Students possess skills and work ethics needed for successful employment.
- Employer has a steady source of well-qualified workers for future full-time employment.
- Employers have the opportunity to express ideas to school personnel concerning improvement of the curriculum.
- Teacher-coordinator assists in periodic evaluation of your DECA employee.
- Employers receive recognition and publicity for their program participation.



Participating Employers Responsibilities

- Interview, hire, schedule, and train DECA students just like every other employee.
- Provide appropriate compensation for the student employee.
- Communicate with DECA coordinator regarding reoccurring issues that cannot be resolved.
- Verify work hours and complete a short evaluation/grade sheet every 9 weeks. The grade you assign counts for 100% of their grade for the cooperative education high

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